

ALICE E. KEANE

1 University Parkway, G-188
University Park, Illinois 60484

708-235-7623
akeane@govst.edu

CURRENT APPOINTMENTS

July 2024 to present: Chair, Accounting, Finance, Management Information Systems, and Economics Division, College of Business,

August 2022 to present: Associate Professor of Accounting, Governors State University

EDUCATION

Georgetown University Law Center – Washington, DC

LL.M. (Taxation) with distinction, May 2003

Thesis: *Targeting the International Telecommunications Industry for U.S. Taxation: Selected Issues Regarding the Proposed Regulations for Sourcing International Communications Income*, 35-1 GEO. J. INT'L. L. 149 (Oct. 1, 2003).

Honor: Commencement Speaker for U.S. LL.M. Program

University of Illinois College of Law – Champaign, IL

J.D. *magna cum laude*, May 1993

Honors: Harbo Fellow, Dean's List, Moot Court Honors, Legal Writing Honors

Merit Scholarship: Hewlett International Programs and Studies Scholarship

Assistantships: Research Assistant (Constitutional Law) to Professor Gerard V. Bradley, AY1991-1992; Graduate Assistant, UIUC Study Abroad Office, AY1992-1993

Leadership: VP of Women Law Students, Developed Annual Women in Government Conference, International Law Society Representative

University of Illinois – Urbana, IL

A.B. (Political Science/International Studies), May 1989

Honors: Dean's List

Activities: Attorney General, Model Illinois Government

Study Abroad: Institute of European Studies, European Community Program, Freiburg, Germany, Fall 1988

Certificates

Governors State University, Relational Pedagogy Professional Development, Fall 2024
Academic Impressions, Inclusive Leadership Certificate, August-September 2024

Chronicle of Higher Education, Strategic Leadership Program for Department Chairs, Summer 2024

Governors State University, Online Teaching and Learning, September 2020-August 2021
Six-course program (18 credit hours) in Online Teaching and Learning.

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PROFESSIONAL EXPERIENCE

Governors State University, College of Business – University Park, IL

Chair, Accounting, Finance, MIS & Economics Division, July 2024 to present

Develop course schedules and faculty work plans and monitor enrollment for accounting, finance, management information systems, and economics undergraduate and graduate programs. Identify areas for curriculum improvement and program development. Shepherd programs through the curriculum revision and approval process. Participate in AACSB Assurance of Learning processes for all programs in the Division. Hire visiting and adjunct faculty and graduate assistants, appoint program coordinators and course leaders, and participate in all tenure-track faculty search committees. Evaluate all tenure-track, visiting, and adjunct faculty, instructors, and support staff yearly and tenured faculty every four years. Evaluate sabbatical applications. Serve on the Dean's Advisory Council and Dean's Leadership Team. Participate in strategic planning and management for the College. Respond to student grievances and work with academic advisors to address specific student issues. Manage division budget and approve expenditures for faculty travel, equipment, commodities, and other expenses. Participate in enrollment development activities. Represent Division and College at University events.

Governors State University, College of Business – University Park, IL

Associate Professor of Accounting, August 2022 to present

Undergraduate Accounting Program Coordinator, August 2022 to April 2024

Assistant Professor of Accounting, August 2016 to August 2022

Adjunct Professor, May 2014 to July 2016

As an Accounting Department member, teach classes in tax, business law, and employee benefits and retirement planning. Conduct research and write and publish articles on tax and business law issues. Coordinate B.S. in Accounting curriculum with consideration of AACSB accreditation and CPA eligibility. Course Leader for Business Law I and II, Estate Planning, and Employee Benefits and Retirement Planning classes. Served as Secretary of Faculty Senate and member of numerous university and college committees.

Illinois Department of Revenue – Chicago, IL

Deputy General Counsel, Income Tax Litigation, March 2016 to July 2016

Supervised nine Special Assistant Attorneys General in administrative litigation before the Illinois Independent Tax Tribunal and administrative law judges on income tax matters. Acted as in-house counsel for Assistant Attorneys General representing the Department in court cases. Advised Director and General Counsel on cases, income tax issues, and policy. Reviewed draft regulations, private letter rulings, and other documents. Developed case strategy, reviewed and edited briefs, and supervised settlement negotiations.

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Illinois Attorney General, General Law Bureau – Chicago, Illinois

Supervisor, Civil Prosecutions and Administrative Law Unit, October 2010 to March 2016

Supervised ten Assistant Attorneys General in complex litigation practice representing state agencies and employees in state and federal courts in multiple practice areas, including election law, medical cannabis, taxation, administrative review, securities, subpoena defense, FOIA, and Open Meetings Act, and maintained case load of high-profile complex cases. Lead counsel for all stages of litigation. Evaluated complaints and determined litigation strategy. Researched and wrote all pleadings, including complaints, answers, motions to dismiss, motions for summary judgment, motions for judgment on the pleadings, and proposed orders. Issued and responded to discovery. Examined and prepared expert and fact witnesses. Conducted hearings and trials. Negotiated and drafted settlement agreements.

Assistant Supervisor, Civil Rights Unit, November 2009 to October 2010

Supervised seven Assistant Attorneys General in complex civil rights litigation practice and maintained case load of high-profile complex constitutional law and civil rights cases. Handled additional case types as well, including election law cases.

Assistant Attorney General, Civil Rights Unit, February 2007 to November 2009

Conducted complex constitutional law and civil rights litigation, mostly in federal courts (see description above). Handled additional case types as well, including election law cases.

Tax Analysts – Arlington, VA

Special Reports Editor, Tax Notes International, November 2003 to October 2006

Edited and wrote Special Reports (research articles) and Practice Articles (tax professional practice articles) on myriad international tax issues for a peer-reviewed international tax law journal. Organized, managed, and edited series of articles by a panel of experts from several countries on international mergers and acquisitions tax issues.

Transportation Safety Commission – Vienna, Virginia

Commissioner, 2004 to 2005

Appointed by the Mayor and Town Council. Heard testimony from community members and others, reviewed evidence, and recommended plans for transportation safety issues, including school safety, traffic calming, and development of traffic plans for residential and commercial areas.

Northern Virginia Regional Commission – Annandale, Virginia

Commissioner, 2000 to 2002

Appointed by State Delegate to represent Fairfax County, Virginia. Addressed region-wide issues in northern Virginia, including post-9/11 emergency management and response, compliance with federal and state environmental laws and requirements, and coordination and cooperation among diverse local governments.

ALICE E. KEANE

Attorney at Law/Consultant – Chicago, Illinois/Northern Virginia

Solo Practitioner/Consultant, 1997 to 1999; 2006 to 2007

Advised corporate and individual clients in Illinois. Drafted client memoranda on multiple issues, contracts, estate planning documents, and other documents for Illinois clients.

Drafted case digests and copy for audio program on intellectual property law. Assisted non-profit organization in preventing for-profit hospital opening in Northern Virginia (non-legal work).

Justice Anne Burke, Illinois Appellate Court – Chicago, Illinois

Illinois Appellate Court Law Clerk, February 1997 to September 1997

Gardner, Carton & Douglas, Environmental/Litigation Departments – Chicago, Illinois

Associate, January 1994 to January 1997

Counseled clients and authored memoranda on corporate and partnership requirements, environmental law, administrative law, litigation, and other issues. Prepared motions and other documents for filing in courts and administrative and regulatory bodies. Conducted discovery for major product liability litigation. Represented clients in court and agency hearings.

Illinois House of Representatives, Tech Review – Springfield, Illinois

Assistant Counsel to Minority Leader, January 1995 to June 1995

Counseled the Minority Leader and other Representatives on the ramifications of legislation. Drafted and analyzed legislation and amendments, including the Illinois Brownfields Site Remediation Program. Negotiated with lobbyists and others in developing and drafting legislation.

New Zealand Parliament – Wellington and Hawke's Bay, New Zealand

Consultant to a Member of Parliament, August 1993 to December 1993

Advised M.P. on U.S. law and social issues. Addressed political and community groups on U.S. politics and society. Established a Parliament-sponsored study abroad program through the University of Illinois.

Gordon & Glickson, P.C. – Chicago, Illinois

Summer Associate, Summer 1992

Assisted with negotiations for the sale of a computer system to a hospital. Drafted an article on international intellectual property law. Researched and wrote memoranda on intellectual property, antitrust, international law, and other issues.

Champaign City Attorney – Champaign, Illinois

Law Clerk, Summer 1991

Assisted in negotiations for the construction of a county recycling facility. Researched and wrote memoranda on environmental and administrative law issues.

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Illinois Attorney General, General Law Division – Chicago, Illinois

Law Clerk, August 1989 to August 1990

Researched and wrote memoranda on various issues, including state licensing laws, civil procedure, and prisoners' rights actions. Drafted litigation documents. Assisted with depositions and discovery.

United States Congress – Washington, DC

Lyndon Baines Johnson Intern to Congressman Marty Russo, Summer 1988

PEER-REVIEWED PUBLICATIONS & RESEARCH

Alice Keane, Carlos Ferran, and Robert Garcia, *AI and the European Union Artificial Intelligence Act: An Overview*, 35 MIDWEST L.J. 1, 1-29 (2025), <https://midwestalsb.weebly.com/pdfs-of-midwest-law-journal.html>. Won "2025 Best Article Award."

Alice Keane. *The Motor Fuels Tax Dilemma: How to Fund Road Work Without Tanking the EV and Hybrid Vehicle Market*. Submitted. Publication anticipated AY 2025-26.

Ujvala Rajadhyaksha, Zuha Sha, Robert Garcia, and Alice Keane. *A Study of minority-owned enterprises in Chicago Southland through the lens of new economic geography*. Submitted. Publication anticipated AY 2025-26.

Anton Lewis, Chevonne Alston, Adam Saatkamp, Lauren Rusesuwan, and Alice Keane. *The Hitchhiker's Guide to Race and Accounting*. In progress. Publication anticipated AY 2025-26.

Brian McKenna and Alice Keane, *Moore: Attribution and Income Realization*, 186-4 TAX NOTES 729 (January 27, 2025) (<https://taxnotes.co/3WDb8pQ>) and 117-4 TAX NOTES INTERNATIONAL 4 (January 27, 2025) (<https://taxnotes.co/3EmiNCo>).

Alice Keane, *The Motor Fuels Tax Quandary: How to Raise Revenue for Road Work Without Sacrificing Progress on Electric Vehicle and Hybrid Adoption*, Proceedings for the Midwest Academy of Legal Studies in Business conference, April 2024.

Alice Keane, *The Cost of Doing (Cannabis) Business: An analysis of four federal tax cases on the disallowance of deductions and credits under Section 280E*, 29 MIDWEST L.J. 1, 1-25 (2019). Available at: <https://midwestalsb.weebly.com/pdfs-of-midwest-law-journal.html>.

Alice Keane, *The Cost of Doing (Marijuana) Business: An analysis of three federal tax cases on the disallowance of deductions and credits under Section 280E*, Proceedings for the Midwest Academy of Legal Studies in Business conference, March 2019. Won "Outstanding Proceedings Paper Award."

Alice Keane, *Section 179 Expensing and Bonus Depreciation under the Tax Cuts and Jobs Act*, 129 J. OF TAX'N 21 (Dec. 2018).

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Alice Keane, *From Bellas Hess to Wayfair: An Analysis of Supreme Court Jurisprudence on the Physical Presence Rule*, 1 NORTH AM. ACCT. STUDIES 1, Art. 2 (2018). Available at: <https://neiudc.neiu.edu/naas/vol1/iss1/2>.

Brian McKenna and Alice Keane, *The ERISA Church Plan Exemption: Affiliated Organizations Pray for Supreme Court Relief*, 28 TAX'N OF EXEMPTS 6 (May/June 2017).

Alice Keane and Brian McKenna, *Seventh Circuit Limits Taxpayer Remedies for IRS Errors*, 154-10 TAX NOTES 1267 (Mar. 6, 2017).

Alice E. Keane, *Accelerating Deductions: An Overview of Investment Incentives*, 150-4 TAX NOTES 443 (Jan. 25, 2016).

Alice E. Keane, *Taxpayers and 'Dependents' Under the Affordable Care Act*, 102-8 ILL. B.J. 398 (Aug. 2014).

Alice Keane Putman, *Book Review of Research and Development Tax Incentives: Federal, State, and Foreign*, by Michael Rashkin, 33-12 TAX NOTES INT'L 1085 (Mar. 22, 2004).

Alice Keane Putman, *Targeting the International Telecommunications Industry for U.S. Taxation: Selected Issues Regarding the Proposed Regulations for Sourcing International Communications Income*, 35-1 GEO. J. INT'L. L. 149 (Oct. 1, 2003).

Alice E. Keane and Lewis T. Putman, Jr., *The Illinois Brownfields Site Remediation Program*, 26 ENVTL. L. 1 (June 1996).

CONFERENCE & UNIVERSITY PRESENTATIONS

"The Motor Fuels Tax Quandary: How to Raise Revenue for Road Work Without Sacrificing Progress on Electric Vehicle and Hybrid Adoption," Midwest Academy of Legal Studies in Business, MBAA International Conference, Chicago, IL, April 10-12, 2024.

"Taxing Cannabis: How Decriminalization of Cannabis Would Change the Taxation of Cannabis Businesses," Midwest Academy of Legal Studies in Business, MBAA International Conference, Chicago, IL, March 25-26, 2021.

"State Cannabis Laws and Taxation: How States Can Help their Legal Cannabis Businesses Survive High Federal Taxes," Midwest Academy of Legal Studies in Business, MBAA International Conference, Chicago, IL, March 25-27, 2020 (canceled due to COVID-19).

"Current Issues in State Taxation of Cannabis," Governors State University, Business Week 2019, September 23, 2019.

"The Cost of Doing (Marijuana) Business, An Analysis of Three Federal Tax Cases on the Disallowance of Deductions and Credits under Section 280e," Midwest Academy of Legal Studies in Business, MBAA International Conference, Chicago, IL, March 28, 2019.

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“State Sales Tax on Out-of-State Retailers, An Analysis of Supreme Court Jurisprudence on the Physical Presence Rule,” Governors State University, College of Business, Brown Bag Presentation, December 10, 2018.

“Accelerating Depreciation: Section 179 Expensing and the Bonus Depreciation under the Tax Cuts and Jobs Act,” North American Accounting Society Conference, MBAA International Conference, Chicago, IL, March 23, 2017.

OTHER PUBLICATIONS

Alice Keane, *Table for Five*, third-place winner of Chicago Bar Association 2023 Flash Fiction Contest, March/April 2024
(https://www.chicagobar.org/CBA/Resources/CBA_Record/Current_Issue/CBA/Record/CBA_Record_Current_Issue.aspx?hkey=af735746-2f5f-4908-bf45-2903f404079a)

Alice Keane, *Book Review of What Works for Women at Work: Four Patterns Working Women Need to Know*, by Joan C. Williams and Rachel Dempsey, WBAI NEWSLETTER (Women's Bar Ass'n. of Ill., Chicago) Spring 2014 at 30.

Alice Keane, *Book Review of Through the Labyrinth: The truth about how women become leaders*, by Alice H. Eagly and Linda L. Carli, 11-5 ALLIANCE NEWS (Chicago Bar Ass'n., Chicago) Spring 2008 at 13.

TEACHING EXPERIENCE

Governors State University – University Park, Illinois

Tax I (on-ground & online): 2016 to present

Business Law I (on-ground, hybrid, & online): 2014 to present

Business Law II (on-ground, hybrid, & online): 2016 to present

Employee Benefits and Retirement Planning: 2016 to 2023

Tax II: 2015

Course Leader: Business Law I, Business Law II, Estate Planning, Employee Benefits and Retirement Planning

Note: Taught numerous continuing legal education courses and other courses through the Chicago Bar Association, National Association of Attorneys General Training and Research Institute, Loyola Law School, John Marshall Law School, and other organizations from 2007 to 2015.

SERVICE

Governors State University

University Level

- Undergraduate Student Admissions Planning Committee (AY 24-25 to present)
- Copyright Policy Committee (AY24-25 to present)

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- Institutional Policies Committee, Secretary (AY 21-22), College of Business Representative (AY 17-18 to AY 23-24)
- Planning and Budget Advisory Council – Provost appointment (AY 22-23 and AY 23-24); -- Faculty Senate appointment (AY 19-20 to AY 20-21)
- Faculty Senate, College of Business Representative (AY 19-20 to AY 20-21)
- Faculty Senate, Secretary (AY 19-20 to AY 20-21)
- Faculty Senate, Executive Committee (AY 19-20 to AY 20-21)
- Faculty Senate, Bylaws & Standing Rules Taskforce (AY 19-20)
- Search Committee for University Compliance Officer (December 2020 to February 2021)
- Policy Monitoring Committee, Liaison to IPC, Member (AY 18-19 to AY 19-20)
- Student Conduct Committee, Member (AY 17-18 to AY 18-19)
- Board of Trustees Human Resources Subcommittee, Faculty Representative (AY 17-18 to AY 18-19)
- Search Committee for Director of Student Conduct Programs (May-June 2019)
- Graduation Ceremonies Marshal (May 2019)

College/Division Level

- College of Business, Dean's Advisory Council (AY 24-25 to present)
- College of Business, Dean's Leadership Team (Summer 2024 to present)
- College of Business, Faculty/Student Development Committee, Co-Chair (Spring 2020 to Fall 2023), Member (Fall 2019)
- College of Business, Strategic Management Committee, Member (Spring 2020 to Spring 2023)
- College of Business, Curriculum Management Committee, Member (AY 16-17 to AY 18-19)
- Accounting Department, Program Coordinator for BS in Accounting Program (AY 22-23 to Fall 2024)
- Accounting, Finance, MIS & Economics Division, Search Committee for Accounting Faculty, Chair (Fall 2022)
- Accounting, Finance, MIS, and Economics Division, Accounting, Finance, and Economics Club, Faculty Advisor (AY 16-17 to AY 19-20)
- Accounting, Finance, MIS, and Economics Division, Search Committee for Accounting Faculty, Member (AY 17-18)
- Accounting Department, Course Leader for Business Law I and II, Estate Planning, and Employee Benefits and Retirement Planning (AY 17-18 to Fall 2024)

American Business Law Journal

- Reviewer (2024-present)

Midwest Law Journal

- Co-Editor-in-Chief (2021-2023)
- Senior Editor and Articles Editor (2020)
- Reviewer (2019; 2025-present)

Midwest Academy of Legal Studies in Business

- Proceedings Reviewer (2019) – Won Outstanding Proceedings Reviewer Award

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- Proceedings Reviewer (2024)

Smith Senior Living, Board of Trustees

- Vice Chair (2024-present)
- Member (2017-present)
- Governance Committee, Chair (2021-present), Vice-Chair (2020-2021), Member (2018-2020); Corporate Compliance, Chair (2022-present); Executive Committee (2022-present); Nominating Committee (2020-present); Strategic Task Force (2021-present)

Smith Village, Board of Trustees

- Chair (2022-present)
- Vice-Chair (2021-2022)
- Member (2017-present)

Red Lotus Meditation Sangha, Board of Trustees

- Member (2018-2019; 2025-present)

Chicago Bar Association

- Alliance for Women – Member of Advisory Board (2013-present); Co-Chair (2011-2012), Vice Chair (2010-2011), Member of Executive Board/Committee (2008-2013), Co-Chair of Programming Committee (2009-2010), Chair of Alliance Newsletter (2008-2009)
- Herman Kogan Awards Committee (2015-2019)
- Public Affairs Committee (2013-2020)
- Judicial Evaluation Committee – Hearing Division (2010-2013), Investigation Division (2007-2010)
- Member of Federal Taxation Committee, State and Local Tax Committee, and Administrative Law Committee

Illinois State Bar Association

- Standing Committee on Legal Education Admission & Competence – Member (2014-2015)
- Standing Committee on Supreme Court Rules – Secretary (2011-2012), Member (2010-2013)
- Member of Federal Tax Section, State & Local Taxation Section, Bench & Bar Section, and Artificial Intelligence & the Practice of Law

University of Illinois, College of Law, Champaign, Illinois

- Alumni Board – Member (2014-2016; 2021-2023)
- Class of 1993 Representative

HONORS AND AWARDS

Midwest Law Journal – 2025 Best Article Award.

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Governors State University Excellence Award – (AY 18-19 to AY 19-20). Awarded September 2021.

Governors State University College of Business Outstanding Producer Award – Selected by COB faculty (AY 18-19 to AY 19-20). Awarded May 2021.

Midwest Academy of Legal Studies in Business Conference – Outstanding Proceedings Paper Award. Awarded March 2019.

Midwest Academy of Legal Studies in Business Conference – Outstanding Proceedings Reviewer. Awarded March 2019.

Beta Gamma Sigma Honors Fraternity – Honorary Membership, awarded November 14, 2017.

Governors State University College of Business Teaching Award – Selected by COB faculty (AY16-17). Awarded May 2018.

PROFESSIONAL LICENSURE

Admitted to practice law in the Illinois (1994), Colorado (1997), and Oregon (2014) State Bars.

Member of the Bar of the United States Supreme Court, the Northern District of Illinois, and the Federal Trial Bar in the Northern District of Illinois.